

## UNIFORM POLICY – WEARING THE CORRECT UNIFORM

The uniform policy is non-negotiable and Airedale Academy will not allow uniform to reflect changing fashion trends.









Version	Date
Last reviewed	
Date of next review	
Owner	Vice-Principal: Culture & Climate
Approver	Principal




The uniform is both practical and smart and a high standard of uniform is an important feature of academy life. Students' uniform is important to Airedale Academy because it allows our students to look respectable and be proud of being a part of our school community. We notice when people look smart and our students are often praised by visitors, members of the public and the local community for the way that they look. Our uniform is a clear message to everyone that we care about ourselves and each other. Wearing the correct uniform also serves to help prepare our students for a successful professional life outside of education.

The support of parents and carers is essential to this process and if parents/carers are unsure of the correct uniform, they are encouraged to bring their purchases into school with the labels intact so that the Academy can check their suitability before they are worn.

The Academy will not allow any item or fashion that would undermine the ethos or discipline of the Academy. On the following pages are a list of items that students have been told are deemed acceptable as school uniform. Any items described as plain must not have any patterns, marking or logos of any sort.




All pupils are expected to meet the uniform requirements so that staff can minimise time spent addressing uniform issues and maximise the time spent focusing on pupil learning and progress. All decisions about uniform rest with the Principal and Academy Council.

Item	Image	Branded Y / N	Compulsory or Optional
Plain White School Shirt (with top button fastened and long enough to be tucked in).		N	Compulsory
Airedale Academy Blazer Must be worn at all times, unless permission given by the Principal		Y	Compulsory
Plain all Black formal Shoes The following are considered unacceptable: Trainers, Cross Trainers, Canvas shoes, Pumps/Plimsoll style shoes, Ankle Boots (This list is not exhaustive)		N	Compulsory
Airedale Academy Clip on Tie		Y	Compulsory
Plain Black Tailored Trousers		N	Compulsory
Plain Black Airedale Academy Logo'd Skirt. Airedale skirts are provided free of charge to Y7 and in year transfer students for those who choose to wear a skirt. All other students can purchase a skirt from identified stockists.		N	Compulsory
Black Opaque Tights or Socks (visible socks should be plain black)		N	Compulsory
School Bag - Should be an appropriate size and style for carrying all schoolbooks, folders and equipment.		N	Compulsory

<p>Plain Black long-sleeved Jumper/Cardigan (School logo optional) sleeves rolled down. Not to be worn as a replacement for the blazer</p>		<p>N</p>	<p>Optional</p>
<p>Hair is of a natural colour, no less than a grade 1, without shaved lines or patterns or representative of youth culture.</p>			
<p>Hair Accessories (must be of a natural colour, clear or colour to match your child's hair)</p>		<p>N</p>	<p>Optional</p>
<p>Jewellery - Only one small, plain stud earring in each ear lobe is allowed. No Necklaces are allowed, No bracelets are allowed. No Rings are allowed. A plain, non-smart wrist watch may be worn</p>		<p>N</p>	<p>Optional</p>

The list below refers to the purchase of PE kit.

Item	Image	Branded Y / N	Compulsory Optional	or
Airedale Academy PE Shirt		Y	Compulsory	
Plain Black Skin Top		N	Optional	
Airedale Academy PE Shorts		N	Compulsory	
Plain Black Tracksuit Bottoms		N	Optional	
Any Plain Black PE Outdoor Top		N	Optional	

Plain Black PE Socks		N	Compulsory
PE Trainers (Any colour sports trainer) – NOT Canvas style, e.g. pumps/converse/vans etc		N	Compulsory
Football/Rugby Boots – Plastic/Moulded studs only		N	Optional

Sometimes items of clothing get misplaced or lost; this can be prevented by placing name tags or by writing student names in clothing.

PE Department Policy regarding PE kit and excuse notes:

We are aware that on occasions, students may be unable to take part in full practical activities, it is vital however that we adhere to the following policy:

- Any student wishing to be excused from practical activities must bring a note signed by their parent/carer

Even when excused, they must bring their full PE kit appropriate to the activity; in most circumstances they will be able to adopt one of the following roles: official, coach, leader, observer or even join a different activity group.

The Academy's uniform policy has been written with regard to the Equality Act 2010 which enable exceptions to the application of the various sections of the uniform policy where there are any exceptional circumstances or where there is a genuine particular requirement based on disability, ethnicity, religion or medical grounds. The reasons for such an exception would need to be established in discussion with the headteacher (or nominated member of SLT)

#### Adverse weather

In adverse weather conditions, such as heavy snow, students and parents/carers will be notified of changes to the uniform rules for that day via text or social media. In summer, during hot weather, the Principal may allow students to remove their blazers around school. However, students will be required to have their blazer with them in school at all times and normal sanctions will apply.

#### N.B.

We advise students not to bring mobile phones or valuables into the Academy. Airedale Academy will accept no responsibility for loss, damage or theft of personal belongings.

#### What will not be accepted:

- Excessive make up/false eyelashes.
- False nails of any description and nail varnish.
- More than one ear piercing (one in each ear lobe) – this includes ear, facial, tongue and body piercings are not allowed under any circumstances. Covering jewellery with a plaster will not be accepted or replacing with a clear retainer.
- Baseball caps, non-uniform jumpers.
- Hoodies are not to be worn on the Academy premises.
- Only plain black formal shoes. Boots, canvas style pumps or any other inappropriate footwear are not allowed.
- Head coverings (other than those prescribed for religious observance – these must be plain and black)

#### Medical conditions

If your child has a temporary medical condition, for example a broken arm, and a risk assessment suggests it is safe for them to be in school, the Principal may agree to relax the uniform rules for an agreed period of time.

#### Equalities

Airedale Academy values and welcomes ethnic and religious diversity amongst its students. Parents who wish to discuss how they can address their religious or cultural requirements while still complying with the uniform policy should discuss these matters with the Principal.

Families experiencing difficulties in obtaining the correct uniform for students are advised to contact the Academy to see how they can be supported.

#### Incorrect Uniform Protocol and procedures for students

If a student arrives with incorrect uniform or uniform that is defaced, they will be stopped at the school gates. They will be spoken to by a member of SLT/HOY/Behaviour Mentor where their uniform issue can be addressed. Staff will then:

- Try to remedy the situation wherever possible.
- Lend uniform to a student **once** per half term.
  - o Borrowed items must be returned at the end of the day.
  - o If a student has come to the academy in an incorrect item, the Hub will keep that item securely until the end of the day.
- Give out wipes to remove make up, shade brows e.g. brows that have been shaved so that they have lines in them.

- Tie up or comb hair that does not meet the academy requirements.
- Cover buckles, stitches or embellishments on shoes.

Students are allowed to borrow uniform **once** per half term. If they ask to borrow again, they will work in Connect.

Students with an unsuitable hair cut or colour that cannot be remedied will be required to work in Step-up, IE or Connect (details of these areas can be found in Appendix 3).

Where it is not possible to remedy issues that are in breach of the uniform policy, students will not work in lessons. They will work from Step-up/connect. Where the breaches are persistent, students will work in Connect or IE. In some circumstances, the Principal, or person authorised by the Principal, may ask a student to go home briefly to remedy a breach to the academy rules.

The academy will endeavour to contact parents to inform them of any uniform issues and adaptations needed to correct the issue. Due to restrictions within the academy day, including teaching commitments, it will not always be possible for parents to be contacted immediately. Students will be required to work from the designated area until such a time as contact can be made.

Students should report to Step-up/Connect/IE daily until staff are satisfied that the uniform issue is rectified.

During the course of the school day when students wear uniform incorrectly, they will be asked to correct the issue and their name will be recorded. Repeated incidents of not wearing the uniform correctly will result in a HOY report being issued for 5 days. Parents will receive a message via MCAS to inform them of this. If students are persistently in breach of the uniform policy, then additional sanctions will be applied (including detentions, Connect and IE).

**Incorrect wearing of uniform (skirts):**

Only Plain black Airedale Academy skirts are permitted. For non-Airedale Academy skirts a student will be placed in Step Up/Connect.








Persistent breaches could result in students being directed to wear trousers

## Equipment


It is important that all pupils arrive at the academy ready to learn and with all of the equipment they need for their lessons that day. The following list of equipment is compulsory. It is expected that pupils have these items with them every day.

Form teachers will carry out checks each morning to ensure that pupils are fully equipped for the day. Facilities will be made available for pupils to **buy / borrow** equipment so that they are ready to learn. Borrowed equipment should be returned at the end of the school day.

Individual subjects will have additional equipment requirements, e.g. calculators for maths lessons. The expectations for each subject will be shared with your child by their classroom teacher.

Item	Image	Branded Y / N	Compulsory or Optional
Pen (black or blue biro or fountain pen)		N	Compulsory
Green Pen		N	Compulsory
Pencil		N	Compulsory
Ruler Minimum 15cm – Maximum 30cm		N	Compulsory
Planner (Planners must remain free from graffiti, pupils who graffiti planners must buy a replacement).		Y	Compulsory
Highlighter		N	Compulsory
Eraser		N	Compulsory



Dry Wipe Pen		N	Compulsory
Pencil Case		N	Compulsory
Scientific Calculator	<p>Casio FX-85GTCW Black Scientific Calculator</p>  <p><small>Roll over image to zoom in</small></p>	N	Compulsory