

9th April 2022

End of Term Updates for Parents / Carers

Dear Parents / Carers,

I hope that this letter finds you and your family well.

I wanted to take this opportunity to write to you to share some exciting developments at the Academy after Easter. As a country, we have now seen the lifting of all Covid-19 restrictions, and are moving to a time where we adapt to live with the virus. In line with national measures, it seems appropriate for us to consider our expectations within the Academy. We have had to modify some of our rules and expectations, due to Covid-19, and are now moving back to standards and expectations that were in place prior to the pandemic. We have met with all students to remind them of our expectations and will hold further assemblies on the first day back. This letter will help to remind parents / carers of what we expect in order that you can support our messages at home, but perhaps more important, of how your child can expect to be rewarded when they make the right choices.

TAKE PRIDE – it's who we are, it's what we do!

This is the strapline for our behaviour reset campaign, where we remind all of our young people of what we expect from them, and equally how they can expect to be rewarded for making good choices. Keep your eye on our social media accounts over the holidays and look for posts with this strapline.

Behaviour Reminders

- Stage 1 – verbal reminder
- Stage 2 – verbal reminder and restorative conversation
- Stage 3 – removal to another classroom and 30 minute detention
- Stage 4 – removal to Step Out and further 30 minute detention

Students who refuse to go into another classroom or who disrupt further at Stage 3 will be advised that they will be taken to Step Out. In Step Out, the student will have a restorative conversation with a member of the Behaviour Team or Head of Year who will also contact parents / carers. At this point a further 30 minute detention will be issued. In the unlikely event that the student refuses to acknowledge the poor behaviour and does not accept the restorative conversation, they will remain in Step Out and may receive an additional Step Out for the following day.

It is vital that learning in classrooms isn't disrupted in any way; we thank-you for your support in ensuring that your child is aware of our expectations.

Respect • Ambition • Bravery

Uniform Reminders

Please ensure that you refer to our uniform information found at <https://www.airedaleacademy.com/images/media/doc/uniform-guide.pdf> Please see a few reminders below of the most frequent issues with our uniform guidelines:

- Hoodies are not permitted and will be confiscated and returned at the end of the day
- **No nail varnish or acrylic nails**
- Make up should be minimal and false eyelashes are not allowed
- Only one stud earring allowed in each ear
- No facial piercings – no clear retainers
- **Skirts must sit just above the knee and stretchy t-shirt material skirts are not allowed**
- Graffiti and writing on hands and arms is not permitted
- **Black shoes only, no trainers of any description**
- **Hair should be of a natural colour, no shorter than a grade one, nor extreme in style.**

In line with our policy, students who breach our uniform expectations will be asked to address the issue raised. **Jewellery, mobile devices and hoodies will be taken from students, confiscated and stored in reception / Hub, whereby they can be collected at the end of the day.** A detention will also be issued. Detentions will also be issued for other breaches of the uniform policy.

Please can we ask that false nails and nail varnish are removed before students return to school on Monday 25th April. It is also important that students don't get piercings over the holidays, as they will have to remove them when they return to school. Students are allowed one stud in each ear.

Thank-you for your continued support in making sure that our students look smart and wear their uniform with pride. We are really proud of how our students present themselves every day and appreciate your efforts.

No Way It's Not Okay!

Students are regularly reminded of our Academy's whole school approach to bullying and anti-social behaviour via our assemblies and via Form Time:

- **No physical contact – AT ALL for any reason**
- **No unwanted touching**
- **No bullying behaviour**
- **No harmful sexual behaviour**

Students are also encouraged to make sure that they always:

- **Ask for help**
- **Report all issues immediately**

Rewards Relaunch

In order to ensure that our students are rewarded for working hard and making positive choices at school, we are relaunching our rewards programme and moving to a new electronic system!

From Monday 25th April, students will be able to earn PRIDE points in every lesson. PRIDE points will be awarded to students who show a good attitude to learning, work hard and contribute during the lessons each day. Points can also be earned for attending every day, being on time and wearing full Academy uniform. Points will be added by staff to the student's online account and points will accumulate over the term.


Students will then be able to use their points to "buy" prizes, opportunities and use towards money off school trips. We will launch our new and exciting rewards programme with students during assemblies on the morning of Monday 25th April. I will write to you again that week with further details.

We are really excited about ensuring that our students are rewarded for getting it right every day!

Please follow us on Facebook and Twitter to see the latest updates.

Thank-you for your continued support during the Spring term. I hope that you have a safe and wonderful Easter holiday with your family. We look forward to welcoming our students back to the Academy on 25th April 2022.

Yours faithfully,



Miss L Proctor
Principal