

UNIFORM POLICY

Version	Date
Last reviewed	June 2018
Date of next review	June 2019

Airedale Academy believes that students should come to school smartly dressed and wearing the uniform specified. We believe that our uniform promotes pride in students' appearance and goes a long way in helping the discipline and reputation of the Academy.

The support of parents and carers is essential to this process and if parents/carers are unsure of the correct uniform, they are encouraged to bring their purchases in to school with the labels intact so that the Academy can check their suitability before they are worn.

The Academy will not allow any item or fashion that would undermine the ethos or discipline of the Academy. On the following pages are a list of items that students have been told are deemed or are not deemed acceptable as school uniform. Any items described as plain must not have any patterns, marking or logos of any sort.

All decisions about uniform rest with the Principal and Academy Council.

UNIFORM	NOTES
BLAZER Black with school logo	Worn by all students in, around and on the way to and from the Academy.
SHIRT White	Pointed collars – no blouses or polo shirts. Must be long enough to stay tucked in to trousers or skirt, with top button fastened and worn with the school tie. If long-sleeved, sleeves should not be rolled up. Anything worn under school shirts such as vests/t-shirts/bras must be white or neutral in colour so they do not show through
JUMPER/CARDIGAN Plain black	V neck, not round neck. See through jumpers, cut off jumpers, loose knit jumpers or fashion jumpers, hooded tops and vest tops over shirts are not allowed.
SCHOOL TIE	Clip on only. Ties must not be defaced with writing or by pulling threads. Pupils will be asked to buy a new tie if they are damaged in this way.
TROUSERS Plain black tailored trousers	Trousers should be 'fit for purpose', of a formal tailored style and suitable for school. Not skinny leg, tapered, slim fit, narrow, cropped, stretchy, jersey, patterned, decorated, jeans, flares, tracksuit bottoms, leggings, jeggings, shorts or footless tights. No decorative buttons, patch pockets, buckles, visible zips, studs or other decorative embellishments allowed. Belts must be plain black and worn through the belt loops.
SKIRT Plain black tailored	Tailored, suitable length and style to be classified as business wear. Stretchy material or 't-shirt' material is not allowed. The authorised school skirt is available from Better and Bright in Castleford.
FOOTWEAR Plain black	Footwear should be plain black and flat with no coloured soles, studs, metallic bows or decorations. Trainers (or shoes that look like trainers), high fashion shoes, canvas footwear or pumps, open-toe or any form of boot (including Ugg-style, Timberland-style or ankle boots) are not allowed.
SOCKS Plain black	No brightly coloured socks.

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TIGHTS Plain black	No footless tights allowed. No patterned or decorated tights allowed.
SCHOOL BAG	Should be an appropriate size and style for carrying all school books, folders and equipment.
EQUIPMENT	Planner, pen, pencil and ruler. Your child should have these items of equipment with them every day. Remember the 3Ps – pen, pencil, planner
HAIR	Should be of a natural colour. Extreme or inappropriate hairstyles or colours are not permitted. The Academy will determine what is extreme or inappropriate. Hair accessories should be subtle. No shaved patterns/lines/patches allowed. Shaved hair should be no shorter than grade 1.
MAKE UP	No obvious signs of make-up or nail varnish are allowed: any make-up worn should be discreet and suitable for school. No false eyelashes, heavy black eye liner, bright lipstick, or thick blocked eyebrow pencil allowed. Pupils will be asked to remove excessive make up. Nails should be of a safe, reasonable length. Long acrylic-type nails are not permitted.
JEWELLERY	One stud earring in each ear lobe is allowed. No other piercings, including stretchers, bars, retainers, top of ear etc are allowed. If your child asks for a piercing please think carefully about the healing times. Where students choose to have their ears pierced, we suggest this is done at the beginning of the summer holiday so it does not affect participation in PE, where safety regulations require all earrings to be removed. Due to Health & Safety, no rings, necklaces or bracelets. A watch may be worn. Any student wearing jewellery not in line with this policy will have the item(s) confiscated and kept securely, to be collected at the end of the day from Student Reception.
MOBILE PHONES	Should not be visible in or around the school site to avoid confiscation. These may be used for specific learning tasks in lessons with staff permission only.

Medical conditions

If your child has a temporary medical condition, for example a broken arm, and a risk assessment suggests it is safe for them to be in school, the Principal may agree to relax the uniform rules for an agreed period of time .

Adverse weather

In adverse weather conditions, such as heavy snow, students and parents/carers will be notified of changes to the uniform rules for that day via text or social media. In summer, during hot weather, the Principal may allow students to remove their blazers around school. However, students will be required to have their blazer with them in school at all times and normal sanctions will apply.

Equalities

Airedale Academy values and welcomes ethnic and religious diversity amongst its students. Parents who wish to discuss how they can address their religious or cultural requirements while still complying with the uniform policy should discuss these matters with the Principal.

Incorrect Uniform Protocol and procedures for students

If a student arrives with incorrect uniform of any kind they will be stopped at the school gates and taken to the Study Area where their uniform issue can be addressed. Staff in the study area will:

1. Contact parents/carers to arrange to remedy the situation wherever possible.
2. Lend clean uniform to the student if a parent/carer cannot bring uniform to the school. Students will be required to sign for borrowed items and return them at the end of the school day.
3. Where necessary, give out wipes to remove excessive make up.
4. Keep the student in the study area for the day if there no remedy is available.
5. Students will not be sent home.

Persistent breaking of the uniform rules may result in internal exclusion and parents/carers being invited in to meet with Progress Leaders.