

UNIFORM POLICY – WEARING THE CORRECT UNIFORM

The uniform policy is non-negotiable and Airedale Academy will not allow uniform to reflect changing fashion trends.

Version	Date
Last reviewed	November 2021
Date of next review	April 2022
Owner	Assistant Principal: Standards & Expectations
Approver	Principal

The uniform is both practical and smart and a high standard of uniform is an important feature of academy life. Students' uniform is important to Airedale Academy because it allows our students to look respectable and be proud of being a part of our school community. We notice when people look smart and our students are often praised by visitors, members of the public and the local community for the way that they look. Our uniform is a clear message to everyone that we care about ourselves and each other. Wearing the correct uniform also serves to help prepare our students for a successful professional life outside of education.

The support of parents and carers is essential to this process and if parents/carers are unsure of the correct uniform, they are encouraged to bring their purchases in to school with the labels intact so that the Academy can check their suitability before they are worn.

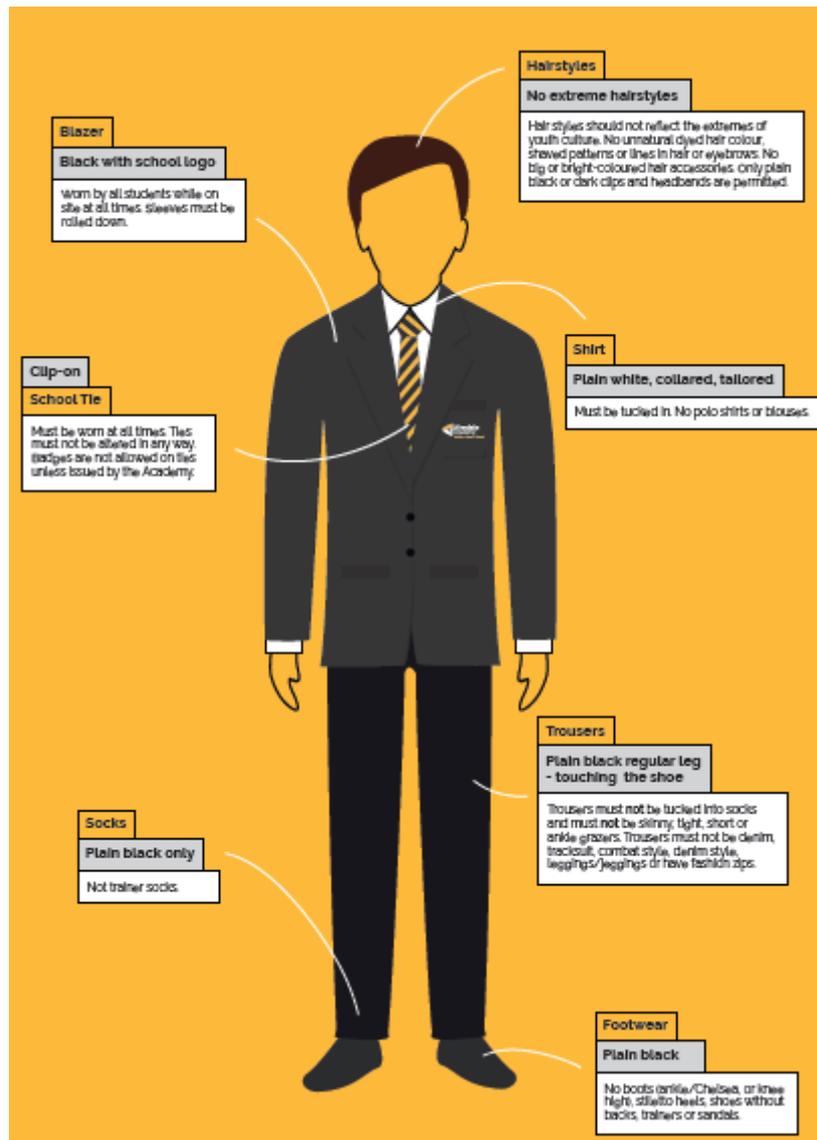
The Academy will not allow any item or fashion that would undermine the ethos or discipline of the Academy. On the following pages are a list of items that students have been told are deemed or are not deemed acceptable as school uniform. Any items described as plain must not have any patterns, marking or logos of any sort.

All decisions about uniform rest with the Principal and Academy Council.

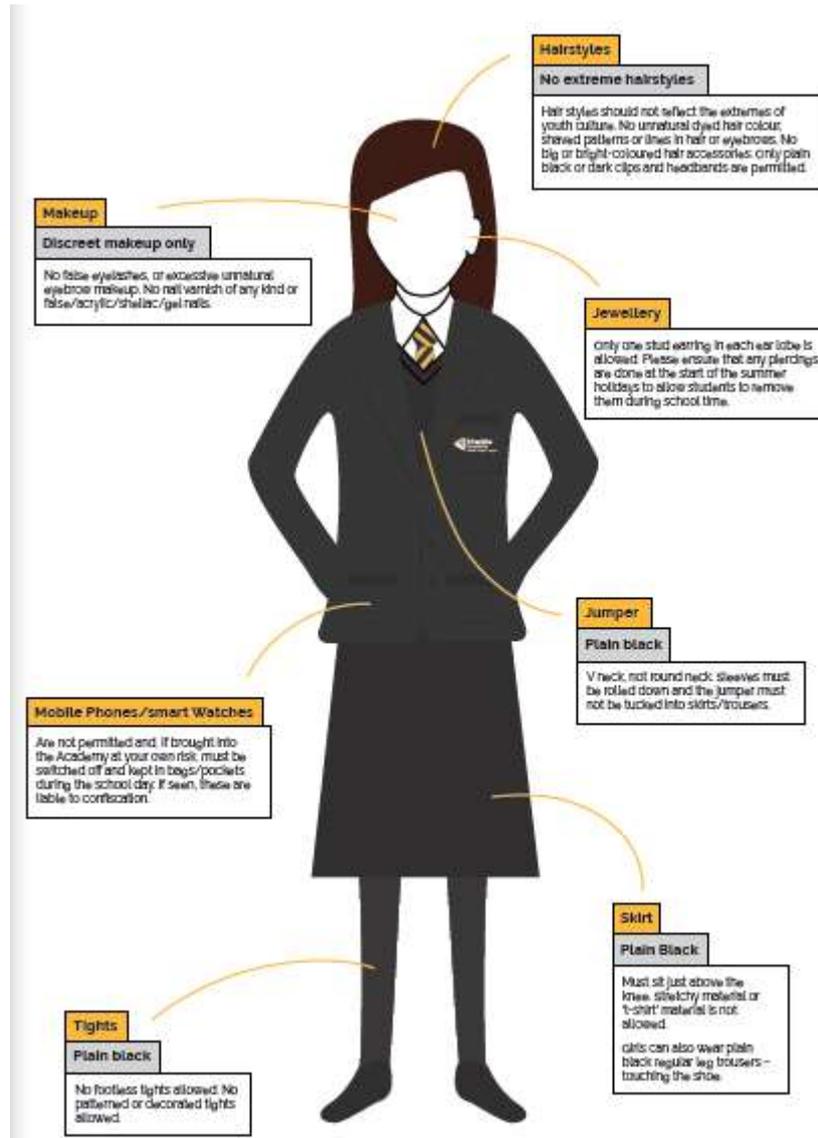
UNIFORM	NOTES
BLAZER Black with school logo	Worn by all students whilst on site at all times. Sleeves must be rolled down. This can be removed in lesson with teacher permission.
SHIRT Plain White	Must be tucked in. No polo shirts or blouses.
JUMPER/CARDIGAN Plain black	V neck, not round neck. Sleeves must be rolled down. To mitigate against cold weather, for 2021-22 ONLY , students may wear the Airedale Academy PE sweatshirt.
SCHOOL TIE Clip-on	Must be worn at all times. Ties must not be altered in any way.
TROUSERS Plain black regular leg – touching the shoe	Trousers can be worn by all pupils, regardless of gender, but must not be tucked into socks and must not be skinny, tight, short or ankle grazers. Trousers must not be denim, tracksuit, combat style, denim style or have fashion zips.

UNIFORM	NOTES
SKIRT Plain black	Must sit just above the knee. Stretchy material or 't-shirt' material is not allowed. Tailored skirts are required.
FOOTWEAR Plain black	No boots (ankle/Chelsea, or knee high), stiletto heels, shoes without backs, trainers or sandals.
SOCKS Plain black only	
TIGHTS Plain black	No footless tights allowed. No patterned or decorated tights allowed.
OUTDOOR COATS	Should be removed before entering classrooms and when entering eating areas during break and lunch time.
SCHOOL BAG	Should be an appropriate size and style for carrying all school books, folders and equipment.
EQUIPMENT	Planner, pen, pencil and ruler. Your child should have these items of equipment with them every day. Remember the 3Ps – pen, pencil, planner
HAIR No extreme hairstyles	Hair styles should not reflect the extremes of youth culture. No unnatural dyed hair colour, shaved patterns or lines in hair or eyebrows. No big or bright coloured hair accessories. Only plain black or dark clips and headbands are permitted.
MAKE UP Discreet make up only	No false eyelashes, or excessive unnatural eyebrows/ makeup. No nail varnish of any kind or false/acrylic/shellac/gel nails.
JEWELLERY	Only one stud earring in each ear lobe is allowed. Please ensure that any piercings are done at the start of the summer holidays to allow students to remove them during school time.
MOBILE PHONES/SMART WATCHES	Are not permitted and, if brought into the Academy at your own risk, must be switched off and kept in bags/pockets during the school day. If seen, these are liable to confiscation.

Typical uniform for boys:



Typical uniform for girls:



N.B.

We advise students not to bring mobile phones or valuables into the Academy. **Airedale Academy will accept no responsibility for loss, damage or theft of personal belongings.**

What will not be accepted:

- Excessive make up/false eyelashes.
- False nails of any description and nail varnish.
- More than one ear piercing (one in each ear lobe) – this includes ear, facial, tongue and body piercings are not allowed under any circumstances. Covering jewellery with a plaster will not be accepted.
- Baseball caps, hats, non-uniform jumpers and hoodies are not to be worn on the Academy premises.
- Only plain black shoes are acceptable without logos. Trainers, canvas style pumps or any other inappropriate footwear are not allowed.



Medical conditions

If your child has a temporary medical condition, for example a broken arm, and a risk assessment suggests it is safe for them to be in school, the Principal may agree to relax the uniform rules for an agreed period of time .

Wearing the correct PE kit

Below is a compulsory list of what each student should have as their PE kit:

Airedale Academy Uniform Policy

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Below is a compulsory list of what each student should have as their PE kit:

Essential

- Airedale Academy PE shirt
- Airedale Academy shorts
- Airedale Academy socks

Optional

- Airedale Academy tracksuit bottoms
- Airedale Academy jumper

Basic PE kit requirement

- For PE lessons, students must have a pair of suitable trainers/football boots – school shoes and pumps are unacceptable in PE.
- All students (boys and girls) are advised to have a pair of football boots and shin pads for when they have football or rugby. The boots will give them extra grip required for turning quickly and for speed in both of these sports and are therefore recommended.
- Sometimes items of clothing get misplaced or lost; this can be prevented by placing name tags or by writing student names in clothing.

Optional winter

- Any black long-sleeved skin (top)
- Any black skin leggings (no cotton leggings)
- To note for girls, leggings are not allowed in any PE lessons.
- Advisable footwear
- Students advised to wear football and rugby boots when playing football/rugby lessons.



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PE Department Policy regarding PE kit and excuse notes

We are aware that on occasions, students may be unable to take part in full practical activities, it is vital however that we adhere to the following policy:

- Any student wishing to be excused from practical activities must bring a note signed by their parent/carer
- Even when excused, they must bring their full PE kit appropriate to the activity; in most circumstances they will be able to adopt one of the following roles: official, coach, leader, observer or even join a different activity group.

Adverse weather

In adverse weather conditions, such as heavy snow, students and parents/carers will be notified of changes to the uniform rules for that day via text or social media. In summer, during hot weather, the Principal may allow students to remove their blazers around school. However, students will be required to have their blazer with them in school at all times and normal sanctions will apply.

Equalities

Airedale Academy values and welcomes ethnic and religious diversity amongst its students. Parents who wish to discuss how they can address their religious or cultural requirements while still complying with the uniform policy should discuss these matters with the Principal.

Families experiencing difficulties in obtaining the correct uniform for students are advised to contact the Academy to see how they can be supported.

Incorrect Uniform Protocol and procedures for students

If a student arrives with incorrect uniform of any kind they will be stopped at the school gates and taken to the Hub where their uniform issue can be addressed. Staff in the Hub will:

1. Contact parents/carers to arrange to remedy the situation wherever possible.
2. Lend clean uniform to the student if a parent/carer cannot bring uniform to the school. Students will be required to sign for borrowed items and return them at the end of the school day.
3. Where necessary, give out wipes to remove excessive make up.
4. Keep the student in Step Out for the day if there no remedy is available.
5. Students will not be sent home.

Refusal to comply with the uniform rules may result in internal sanctions being issues and parents/carers being invited in to meet with the relevant Head of Year.